



## North Carolina Lions VIP Fishing Tournament, Incorporated CODE OF CONDUCT

This Code of Conduct details the type of practice we require of all participants or volunteers working on behalf of the North Carolina Lions VIP Fishing Tournament. This Code of Conduct will assist in ensuring the safety of the visually impaired participants and volunteers who are participating in this event, promote good practice and reduce the likelihood of false allegations.

- 1) Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- 2) Always put the care, welfare and safety needs of the visually impaired first.
- 3) Use positive reinforcement rather than criticism, competition or comparison when working with the visually impaired or volunteers.
- 4) Always work in an open environment, avoiding unobserved situations.
- 5) Do not touch any participant or volunteer in a sexual or other inappropriate manner.
- 6) Never make sexually suggestive comments to a participant or volunteer, even in fun.
- 7) Smoke or use tobacco products in only designated areas.
- 8) Prohibit use, possess or be under the influence of alcohol at any time while volunteering. Prohibit use, possess or be under the influence of illegal drugs at any time.
- 9) Prohibit use of profanity in the presence of participants or volunteers.
- 10) Complete all volunteer assignments as requested.
- 11) Comply with all laws of the State of North Carolina or local ordinances.

Failure to abide by the North Carolina Lions VIP Fishing Tournament Code of Conduct may result in the volunteer or participant being asked to immediately leave the event; and may result in the volunteer or participant from participation in future events.